

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 7th of August 2014 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter
Absent: None

Also present: Mrs. Lane, Mr. Martin, Mr. Weiser and Mr. Clemmons

Absent: Mr. Otten, Mrs. Wildow

PLEDGE OF ALLEGIANCE

PRESENTATION

Financing Update for Bonds – John B. Payne, Financial Advisor, Bradley Payne LLC and Kent Cashell, Director (Underwriter), RBC Capital Markets

Mr. Payne & Mr. Cashell presented information regarding the financing of the school construction bonds.

Mr. Heisler asked what the current market is and Mr. Cashell responded that rates are very low now.

Mr. Heisler asked if we are going to invest the \$61 million and Mrs. Lane responded that R. W. Baird will be investing the proceeds.

Mr. Heisler asked how the bond mileage adjusts, if there is a cost on leveling the payment, and if there is a penalty if we pay off early.

Mr. Heisler also asked what the district's costs are for services. Mr. Payne responded that fees are typically 1% of the total bond issue amount.

14-77 RESIGNATION/EMPLOYMENT- Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed

1. Resignation

a. Kaitlin Pizzimenti, Freshman, English
(effective August 5, 2014; for personal reasons)

2. Employment
 - a. Valerie Aukerman, Intermediate, 5/6 Gifted Science
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - b. Allie Bayer, Freshman, English
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - c. Kyle Bolser, Middle, Language Arts
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - d. Melissa Coppock, Middle, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014, for a replacement position)
 - e. Angela Donnelly, Freshman, Science
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - f. Adam Grissom, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - g. Jennifer Knoth, Middle, Science, 50%
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - h. Leasa Larson, Intermediate/Middle, Music
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - i. Molly McGrath, Intermediate, 6th grade Gifted Language Arts/Social Studies
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - j. Nicholas Meiners, Middle, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
 - k. Briana Pennington, Intermediate, Math, additional 50% contract
(effective with the 2014-2015 school year; for a replacement position; this brings her to 100% contract status)

- l. Melissa Ponton, North, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- m. Andrew Sersion, Intermediate, Music, 67%
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- n. Christina Stover, Intermediate, Music, additional 33% contract
(effective with the 2014-2015 school year; for a replacement position; this brings her to 100% contract status)
- o. Annissa Thomas, Middle, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- p. Jill Vanoli, Intermediate, Math
(recommended for a new one-year limited teaching contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- q. Susan Webb, Central, RN
(recommended for a new one-year limited RN contract for the 2014-2015 school year, effective August 18, 2014; for a replacement position)
- r. Extracurriculars 2014-15

Middle

Grace Bunker, Golf Coach, Girls 7th/8th
Dawn Eck, Volleyball 7th/8th
Aaron Fitzstephens, Assistant Athletic Director
Kevin Flaig, Football 7th/8th
Allyson Schnepfer, Assistant Athletic Director
Emily Puhl, Cheer Coach Football 7th/8th
Emily Puhl, Cheer Coach Basketball 7th/8th
Christine Ninneman, Tennis, Girls
David Shotwell, Swim Coach 7th/8th

- s. Home Instructor (2013-14)

Laura Yoder

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person be employed as Home Instructor at the rate of \$24.34 per hour, effective for the 2013-2014 school year.)

t. Volunteer

Shawn Starkey, Middle, Cross Country

(The above-noted person is recommended for approval as volunteer coach for the 2014-15 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

14-78 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT- Mr. Weiser

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel – Classified

1. Resignations

- a. Megan Elmore, West, Latchkey Assistant
(effective the end of the 2013 – 2014 school year; for personal reasons)
- b. Cindy Nease, South, Cook
(effective the end of the 2013 – 2014 school year; for personal reasons)
- c. Terry Tilford, Freshman, Food Service Assistant
(effective the end of the 2013 - 2014 school year; for personal reasons)

2. Leaves of Absence

- a. David Anglin, Sr. High, Custodian
(effective July 15 through July 16, 2014; unpaid Workers Compensation)
- b. Ruby Boyd, Sr. High, Custodian
(effective July 29, 2014 through August 13, 2014; extension of unpaid Workers Compensation)
- c. Pam Sanders, Central, Custodian
(effective August 6, 2014 through September 15, 2014; extension of unpaid Workers Compensation)

3. Employment

- a. Patsy Avery, West, Educational Assistant
(effective August 20, 2014; for a replacement position)
- b. Amy Chapman, Transportation, Bus Driver
(effective August 20, 2014; for a replacement position)
- c. Max Gifford, Transportation, Chauffeur
(effective August 20, 2014; for a replacement position)
- d. Judith Green, Intermediate, Food Service Assistant
(effective August 20, 2014; for a replacement position)
- e. Danielle Jones, Transportation, Bus Driver
(effective August 20, 2014; for a replacement position)
- f. Rhonda Kreiner, West, Food Service Assistant
(effective August 20, 2014; for a new position)
- g. Eugene Lockwood, Transportation, Bus Driver
(effective August 20, 2014; for a replacement position)
- h. Tonya Mull, Transportation, Chauffeur
(effective August 20, 2014; for a replacement position)
- i. Randall Neeley, Transportation, Bus Driver
(effective August 20, 2014; for a replacement position)
- j. Lori Perpington, Transportation, Bus Driver
(effective August 20, 2014; for a replacement position)
- k. Kristy McWhorter, Freshman, Food Service Assistant
(effective August 20, 2014; for a replacement position)
- l. Tonya Rooks, Sr. High, Educational Assistant
(effective August 20, 2014; for a replacement position)
- m. William Welshans III, Freshman, Food Service Assistant
(effective August 20, 2014; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Heisler

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. ITEMS FOR BOARD DISCUSSION

1. Delegate for the Ohio School Boards Association Capital Conference – November 9-12, 2014 – Nancy Lane
No delegate will be attending.
2. New classified substitute pay rates – Tom Weiser
Mr. Weiser is requesting pay rate increases for substitute custodians, substitute food service staff and substitute educational assistants. The ranges for educational assistants will be different rates based on whether or not the educational assistant is highly qualified.
3. Third Grade Reading Guarantee update – Roger Martin
Mr. Hare asked what the district is doing to prepare kids for the TGRG. He also asked what parents are doing to prepare their children.
4. PK-12 Science Course of Study – Roger Martin
Mr. Hare wanted to know if the costs for materials are different from past years. This will be voted on at the next Board Meeting.
5. Other items for discussion - None

14-79 APPROVAL OF A CONTRACT FOR \$78,000 WITH THE BUTLER COUNTY EDUCATIONAL SERVICE CENTER EFFECTIVE 08-15-14 THROUGH 08-14-15 TO PARTIALLY FUND THE BUTLER COUNTY SUCCESS PROGRAM

MOTION – Moved by Mr. Hare to approve the following:

D. ITEMS FOR BOARD ACTION

1. Recommend approval of a contract for \$78,000 with the Butler County Educational Service Center effective August 15, 2014 through August 14, 2015, to partially fund the Butler County Success Program.
(This contract allows the BCESC and the district to collaborate in providing three Community School Liaisons to serve students who are TANF [Temporary Assistance to Needy Families] eligible.)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler & Mrs. Shorter
Abstain: Mr. Kearns
Nays: None
Motion Carried: 4-0

14-80 APPROVAL OF POLICY JECBE-PART TIME ENROLLMENT OF STUDENTS FROM NON-CHARTERED SCHOOLS OR HOME SCHOOLING/APPROVAL OF JOB DESCRIPTIONS (AS LISTED)/APPROVAL OF K-12 MATHEMATICS AND K-12 SOCIAL STUDIES COURSES OF STUDY

MOTION – Moved by Mr. Hare to approve the following:

2. Recommend approval of revised policy JECBE – Part-time Enrollment of Students from Non-chartered or Home Schooling.
3. Recommend approval of the following job descriptions:
 - Instructional Specialist
 - Instructional Specialist for Technology and Data
 - Teacher for Fairfield Academy
 - Department Head - Academic Guidance (Senior High)
 - Department Head - Math, Science, Social Studies, Language Arts/English (Intermediate and Middle)
 - Department Head - Math, Science, Social Studies, Language Arts/English, Foreign Language (HS), Music (HS) (Freshman and Senior High)
 - Department Head - Special Areas (Intermediate, Middle, Freshman, Senior High)
 - Department Head - Special Education (Intermediate and Middle)
 - Department Head - Special Education (Freshman and Senior High)
 - Unit Leader - Grade Level K-4 and Special Education (Elementary Schools)
 - Unit Leader - Special Areas (Elementary Schools)
4. Recommend approval of the K-12 Mathematics and the K-12 Social Studies courses of study.

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ANNOUNCEMENTS

August 15, 2014 – Orientation for New Licensed Employees

August 18, 2014 – Teachers Report (No Students)

August 19, 2014 – Teachers Report (No Students) Inservice Day

August 19, 2014 – Opening Day Meeting (8:00 – 11:00 AM) – All School Offices Closed

August 20, 2014 – Students Report

August 21, 2014 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Berding

He thanked Mrs. Lane & Mr. Otten for their work on the bond issue.

He thanked Lani Wildow and the teachers for their work with the TGRG.

He thanked Tom Weiser for his work on the Fairfield Academy.

Mrs. Shorter

She hopes everyone had a good summer.

She congratulated Mrs. Lane & Mr. Otten for their work on the bond levy.

Mr. Hare

He stated that he had the opportunity to see some of the staff at the administration building and he noticed that they were pleasant and eager for school to resume. He hopes that students will return with the same attitude.

A comment made during the bond presentation resonated with him as the presenters mentioned that the district had done a lot of right things over the past few years to position the district for an excellent bond rating and the sale of bonds. He expressed kudos to the previous Board of Education, Mrs. Lane and the administrators for making good decisions.

With the start of the NFL pre-season and the high school football season, he is reminded of the following analogy:

“A School District is Like a Professional Football Team”

The students are the player.

The teachers are the coaches.

The principal is the head coach.

The superintendent is the general manager.

The treasurer is the CFO.

The board of education is the board of directors.

The community is the owner.

The owners provide the resources for everyone to do their job, which is to make the players (students) successful.

How much we accomplish will be influenced by what the owners (community) enable us to do.

14-81 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 7:44 pm to discuss the following:

Purchase or Sale of Real Estate 121.22 (G) (2)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 8:32 pm.

14-82 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:33 pm by the President, Mr. Kearns.

President

Attest: _____

Treasurer